

Overview of Proposed Amendments to Presidential Evaluation Process

R208, Resource and Review Teams	<ul style="list-style-type: none">• Eliminates formal Resource and Review Teams.• Creates the institutional liaison role to serve as a conduit of information from the Board to the institution and the institution to the Board.• Institutional liaisons provide verbal reports to the Board on the president's and institution's progress and should be consulted by the president when the president is developing key performance indicators.
R209, Evaluation of Presidents	<ul style="list-style-type: none">• Creates an annual requirement to work with Board of Trustees to set key performance indicators which must be approved by the Board of Higher Education.• Creates an annual requirement to update the Board on the president's progress on the prior year's performance indicators.• Requires presidents to undergo a comprehensive performance evaluation every fourth year, to be completed in the spring.• Eliminates the evaluation committee and procedures in lieu of a consultant retained by the Board.

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| | <ul style="list-style-type: none">• Maintains the guidelines for the evaluation and self-report and confidentiality provisions.• Allows the Commissioner and/or Board to recommend relevant internal and external stakeholders to consultant for interviews.• Makes the institution responsible for the cost of the evaluation.• Maintains the existing evaluation criteria and adds the following:<ul style="list-style-type: none">○ Campus Safety and Belonging including creating an environment in its programs and activities in which sexual misconduct and discrimination are unacceptable and ensuring adequate resources for sexual misconduct and discrimination training, prevention, and grievance processes○ Federal and State Legal and Regulatory Compliance requiring the president to be aware of legal, regulatory, and grant requirements applicable to their institution and ensuring their institution's compliance with such requirements.○ System Impact and Collaboration including |
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	<p>promoting collegiality among and collaborating with other presidents, supporting the Board's strategic initiatives, and informing the Board and Commissioner of major institutional issues or issues that may impact the system as a whole.</p> <ul style="list-style-type: none">• Assigns supervisory authority to the Commissioner in consultation with the Board while giving the Board authority to take corrective action.• Makes it explicit that all communications about a president's performance, even those outside of a performance evaluation, are private under GRAMA.
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